

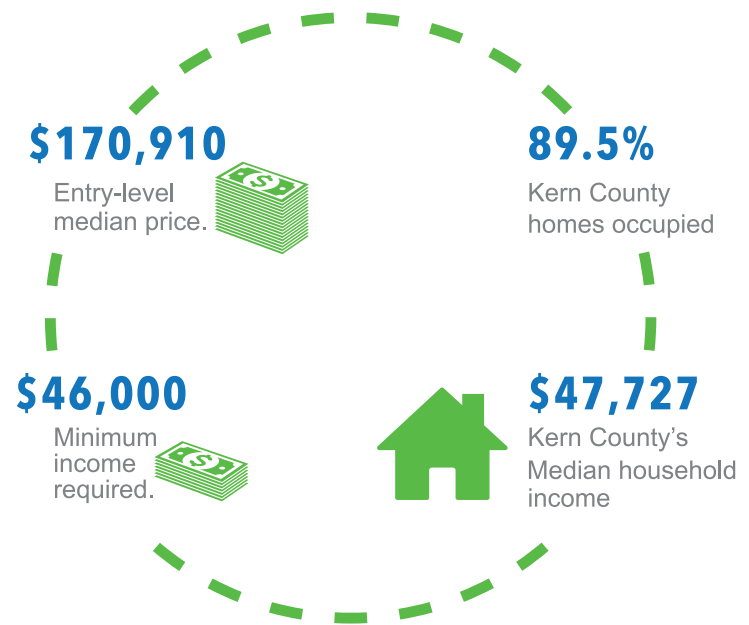
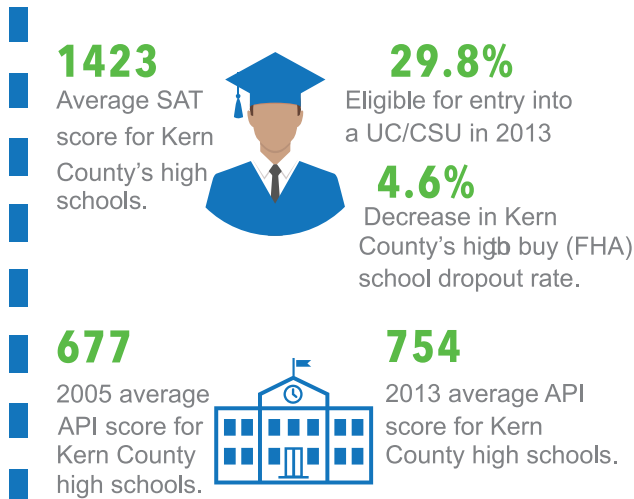
2014-2015 WORKFORCE INDICATORS REPORT

KEY FINDINGS

EDUCATION TRENDS

WORKFORCE HOUSING TRENDS

The **good news is...**



But, **what is the "Skills Gap?"**



Jobs that employers are currently looking to fill



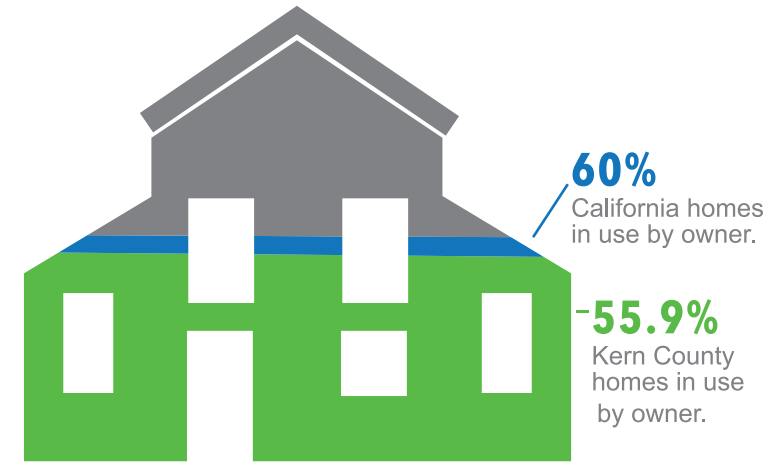
Employees available with the skills to fill those jobs.



For over a decade employers reported a **lack of trained candidates** to fill open positions.

—

49% of employers report struggling to fill jobs with qualified candidates.



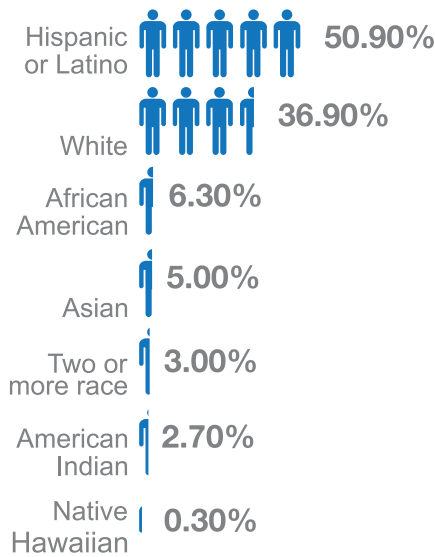
2014-2015 WORKFORCE INDICATORS REPORT

KEY FINDINGS

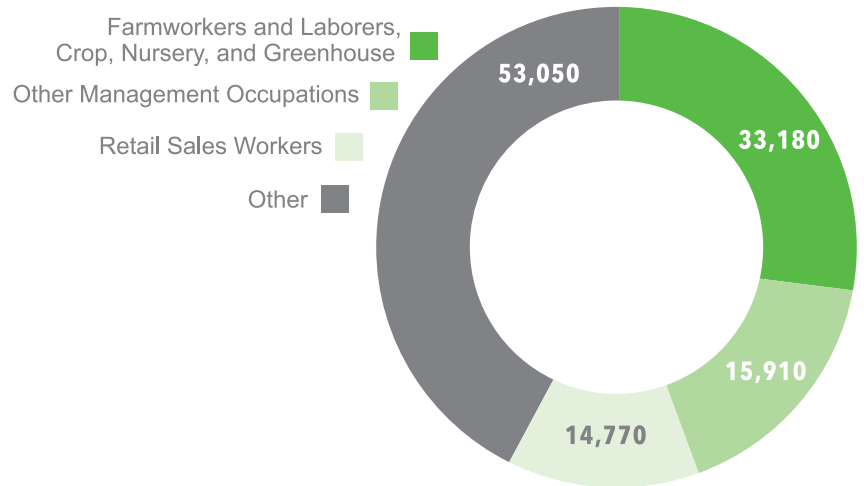
DEMOGRAPHICS

ECONOMIC AND WORKFORCE TRENDS

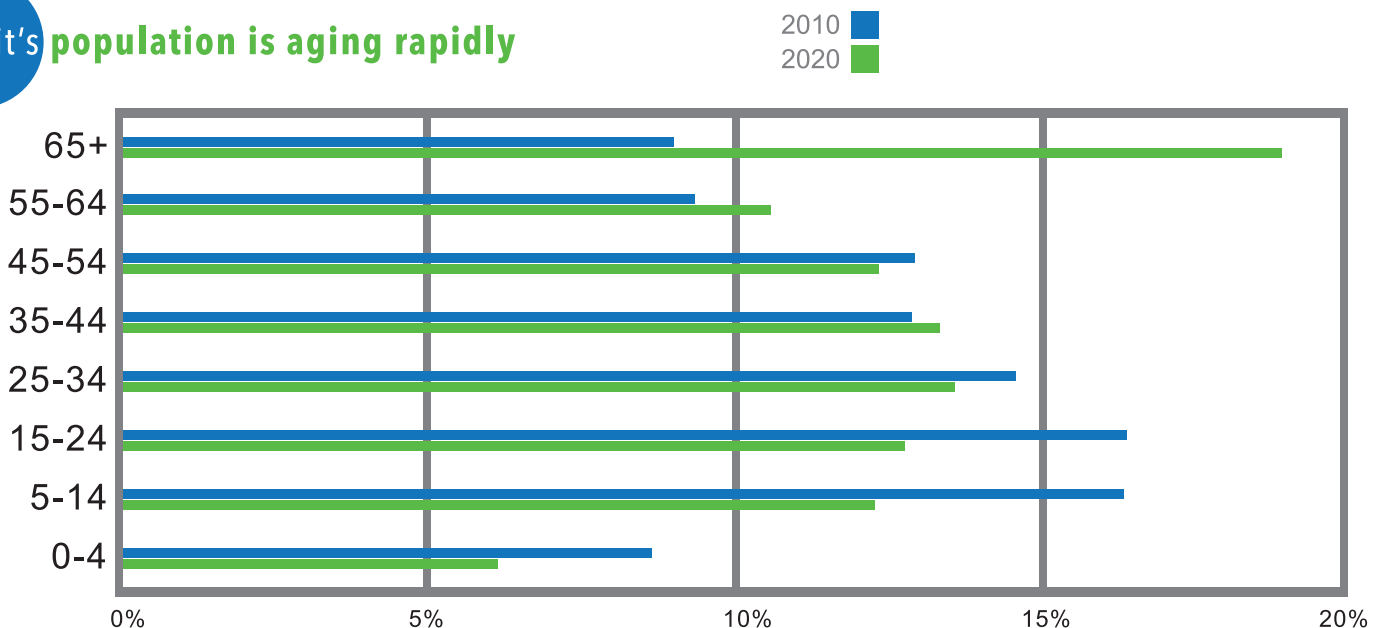
Kern County **doesn't have a majority ethnicity...**



3 top job-creating sectors in 2014



and its **population is aging rapidly**



VisitKern.com/Workforce